



Top: Mansfield Building Society staff volunteer alongside young people on the Team programme as part of their community project in Berry Hill Park, Mansfield.

Bottom: Service users make their way back from our weekly drop in service, Communi-Tea, where unemployed young people can socialise and access mentoring support.

Mansfield Building Society have been longstanding partners of IAF, helping us to deliver wrap around mentoring to many young people undertaking the Team programme in Mansfield. Demonstrating their commitment to improving the lives of young people in the community, MBS have helped to ensure continued support for those trying to overcome personal barriers like addiction, debt, trauma and learning disabilities. The Team at MBS have shown such solidarity with our beneficiaries that we have even co-developed a 1-2-1 corporate mentoring scheme for job-ready individuals who are transitioning into employment. As part of this scheme, young people are matched with an MBS employee who gives an hour per month to catching up with young people and helping them to navigate early-career experiences.

Our shared vision of empowering young people has allowed us to embed MBS staff at various touchpoints in the participants learning journey. For some, this may be volunteering alongside one another to make a shared space more community friendly, for others, they get to benefit from personalised CV feedback as part of careers week. It's truly heart-warming to see MBS staff coming along to graduation ceremonies and celebrating the achievements of our service users and we look forward to expanding our corporate mentor pilot scheme with other local businesses.

I am pleased to say I have been matched with my first mentee on our new mentoring programme with the Inspire and Achieve Foundation. It's a great opportunity to support young adults as they complete the Princes Trust programme and start out on their career path. I look forward to being a mentor.

> -Vickie Preston, Head of HR at Mansfield Building Society

Case study:

