THE Inspire & Achieve FOUNDATION

PREVENT POLICY

2026-2027



IAF Prevent Policy

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1. Introduction and Context

Prevent is a strand of the Government's counter terrorism strategy. The UK faces a range of terrorist threats. Threats are not limited to the threat from religious extremists and we therefore need to be mindful of all potential threats to which our students are exposed. All terrorist groups who pose a threat to us seek to recruit and radicalise individuals to their cause. Nationally Prevent seeks to:

- Respond to the ideological challenge of terrorism and aspects of extremism, and the threat we face from those who promote those views.
- Provide practical help and support to prevent people from being drawn into terrorism and ensure they are given appropriate advice and support.
- Work with a wide range of sectors where there are risks of radicalisation which need to be addressed, including the education sectors, criminal justice, faith groups, the internet and health service.

The UK has a system of threat levels which represents the likelihood of an attack in the near future. The five levels are:

- **Critical** – an attack is expected imminently
- **Severe** – an attack is highly likely
- **Substantial** – an attack is a strong possibility
- **Moderate** – an attack is possible but not likely
- **Low** – an attack is unlikely.

The current threat level within the UK is determined as **Substantial**

The Government's Counter Terrorism and Security Act places certain duties on further and higher education institutions in relation to the prevention of radicalisation and extremism. This policy seeks to ensure that IAF meets the expectations of this legislation.

Post 16 providers have an integral part to play in fostering a set of shared 'British values' and promoting community cohesion.

The government's own definition of extremism as contained within the Prevent strategy will be the definition used within this policy and is: *"Vocal or active opposition to fundamental British values, including democracy, the*

rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces".

2. Aims of the Prevent Policy

This policy has the following aims:

1. To promote and reinforce a set of shared values, founded on tolerance and respect for others.
2. To create a safe space for free and open debate.
3. To promote a sense of community cohesion both within the college and within its wider external community.
4. To ensure that students are safe and that we create an environment that is free from bullying, harassment and discrimination.
5. To support students who may be at risk from radicalisation and to be able to signpost them to further external sources of support where appropriate.
6. To ensure that staff are aware of their responsibilities under this policy and are able to recognise and respond to vulnerable students.

This policy should be read in conjunction with the IAF safeguarding policy and procedures and the IAF equality and diversity policy.

3. Defining British Values

British values are defined by the Government as: "democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different backgrounds, characteristics, beliefs and faiths"

4. Managing Risks and Responding to Events

Embedding values within IAF

Equality and Diversity, the values of respect and tolerance will be embedded within teaching and learning sessions. This will be supported by additional tutorials where necessary on a range of subjects that support values and values based decision making. Deliverers will be empowered to encourage open and safe debate.

Coordination and overall responsibilities

The Designated Safeguarding Lead for IAF will have overall responsibility for the coordination of Prevent activity. This is Jaye Crew. They will be supported by the IAF Director and Senior Leadership team.

Partnership and working with other agencies

IAF will foster good working relationships with other agencies including the local authority, police and regional Prevent coordinator. IAF will share information with external agencies as appropriate to safeguard students.

Risk assessment

IAF will undertake a prevent risk assessment (attached to this policy at appendix 1) this risk assessment and subsequent action plan will be reviewed on a termly basis by the Designated Safeguarding Lead.

Staff training

All members of staff are required to undertake safeguarding training; this will be extended to include the prevention of radicalisation and extremism awareness training. Training will enable staff to identify and understand the factors that make people vulnerable to being drawn into extremism and the knowledge of IAF processes and procedures to report concerns. This will form a mandatory element of staff training. Staff will be required to undertake refresher training on an annual basis.

The distribution of leaflets and other literature within IAF
Prior to any literature being distributed in IAF from external agencies or by students when this literature is not related to their programme of study, the permission of the Safeguarding Lead or Deputy Safeguarding Lead should be sought.

Speakers and events within IAF
IAF welcomes and actively encourages guest speakers and external agencies into sessions as a powerful mechanism to enrich the learning and wider learning experience. However, IAF will refuse entry to those speakers whose values are contrary to IAF's own and who may be wishing to engage with IAF as a mechanism to promote extremist views.

Guest speakers are, in the main, booked and authorised by provision managers, however if staff are unsure about the validity of speakers or organisations wishing to host events at IAF, advice should be sought from the Designated Safeguarding Lead.

External agencies wishing to hold an event at IAF should provide at least a month's notice and be willing to share an outline of the event and presentational content prior to the event.

Further advice and procedures for the management of events and speakers is contained within the speakers and events policy.

Online safety
IAF employs web filtering intended to stop students accessing inappropriate material whilst on IAF premises. This is encapsulated in the IAF IT acceptable use policy and breaches of the policy will be dealt with in accordance with the staff and student disciplinary procedures. IAF will continue to promote online safety and educate students about safe and responsible internet use.

IAF proactively monitors attempts to access sites that are deemed unsuitable and extremist. Action is taken where this raises concerns about a student.

Reporting concerns about vulnerable students
Concerns specifically related to students who may be vulnerable to radicalisation should be reported using IAF's safeguarding procedures.

Making a referral to Channel or other agencies
The designated safeguarding person will make a decision as to whether concerns should be raised with an external agency. The Designated Safeguarding Person for IAF may decide to call a special meeting of the exceptional needs panel to discuss concerns, make a referral to Channel and monitor issues.

5. Responsibilities

All staff
Are responsible for undertaking training on preventing radicalisation and extremism, for making themselves aware of the procedures contained within this document and for promoting fundamental British values as part of their day to day activity.

Board of Trustees
Members of the Board have oversight responsibility for IAF's response to prevent duties.

Designated Safeguarding Lead

Has overall strategic responsibility for the implementation of this policy and for reporting concerns to external agencies as appropriate.

7. Other Notable Documents

- Health and Safety Handbook
- IAF Health and Safety Policy Statement
- Lone Working Policy
- IAF Safeguarding Policy and Procedure
- IAF Data Breach Policy GDPR
- Disciplinary Procedure
- Social Media Policy
- Fire Safety Policy
- First Aid Policy

8. Changes and Amendments to Policy

Any changes/amendments made to this policy will be drafted and proposed to the board. It will be open to review once every 2 years. New iterations of the policy, once agreed by the board, will be circulated to all staff, board members and volunteers.